

**PERSONAL NOMBRADO, CONTRATADO Y CAS DE LA DRA ICA**  
**ABRIL 2025**

| N° | DNI/PASAPORTE | TRABAJADOR                               | SITUACIÓN LABORAL | NIVEL REM. | MUC      | BET    | REMUNERACIÓN MENSUAL | INCENTIVOS | REMUNERACIÓN TOTAL |
|----|---------------|------------------------------------------|-------------------|------------|----------|--------|----------------------|------------|--------------------|
| 01 | 70259260      | ALMEYDA NUE GRACIELA MARIA               | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 02 | 21523633      | ALTAMIRANO AGUILAR RAFAEL LORENZO        | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |
| 03 | 45490031      | ANYOSA ORE EDWIN JESUS EMMANUEL          | CONTRATADO        | SPC        | 1,311.00 |        | 1,311.00             | 2,043.70   | 3,354.70           |
| 04 | 70806595      | AQUIJE MUÑANTE ANDREE ALEXANDER          | CONTRATADO        | SPC        | 1,311.00 | 6.86   | 1,317.86             | 2,043.70   | 3,361.56           |
| 05 | 21568830      | BAUTISTA FUENTES ANA MARIA               | CONTRATADO        | STA        | 1,227.00 | 23.30  | 1,250.30             | 1,863.70   | 3,114.00           |
| 06 | 43225262      | BAUTISTA GUTIERREZ JOSE MIGUEL           | CONTRATADO        | STA        | 1,227.00 | 23.30  | 1,250.30             | 1,863.70   | 3,114.00           |
| 07 | 21569855      | BOBADILLA CUBA GOTARDO ROLANDO           | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 08 | 42326539      | CABEZAS AGUIRRE ANA CECILIA              | CONTRATADO        | F2         | 1,412.00 | 134.43 | 1,546.43             | 2,203.70   | 3,750.13           |
| 09 | 72312832      | CHACALIAZA GONZALES ALDAIR LEONARDO      | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 10 | 08108127      | CONTRERAS PLASENCIA CESAR ENRIQUE        | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |
| 11 | 70354785      | DE LA CRUZ APARCANA JOSE LUIS            | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 12 | 40643464      | DE LA CRUZ APARCANA MILAGROS DEL ROSARIO | CONTRATADO        | STA        | 1,227.00 | 23.30  | 1,250.30             | 1,863.70   | 3,114.00           |
| 13 | 22081620      | DIAZ UVIDIA VICTOR PAUL                  | CONTRATADO        | STA        | 1,227.00 | 5.77   | 1,232.77             | 1,863.70   | 3,096.47           |
| 14 | 41646069      | ELIAS GONZALES JOSE MAYCOLD              | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 15 | 74441642      | GARCIA CONTRERAS RENZO JOSE              | CONTRATADO        | STC        | 1,210.00 |        | 1,210.00             | 1,863.70   | 3,073.70           |
| 16 | 43292628      | GODOY REBATTIA MARIA JOSEFA              | CONTRATADO        | SPC        | 1,311.00 | 6.86   | 1,317.86             | 2,043.70   | 3,361.56           |
| 17 | 73242359      | GOMEZ JORDAN LUIS ANTONIO                | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 18 | 48232720      | GONZALES PALACIOS ESTHEFANY LEONOR       | CONTRATADO        | SPA        | 1,367.00 | 6.99   | 1,373.99             | 2,043.70   | 3,417.69           |
| 19 | 22180315      | GUTIERREZ GARCIA JOSE ENRIQUE            | CONTRATADO        | SPA        | 1,367.00 | 6.99   | 1,373.99             | 2,043.70   | 3,417.69           |
| 20 | 40662073      | HUARCAYA JURADO VILMA                    | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 21 | 47183886      | MAGALLANES BENDEZU JUNIOR ELIAS          | CONTRATADO        | SPA        | 1,367.00 |        | 1,367.00             | 2,043.70   | 3,410.70           |
| 22 | 70775379      | MEDINA GAMBOA ROSA ALEJANDRA             | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |
| 23 | 21504468      | MIRANDA HUAMAN MIGUEL ANGEL              | CONTRATADO        | SPA        | 1,367.00 | 28.62  | 1,395.62             | 2,043.70   | 3,439.32           |
| 24 | 71118778      | MURGUIA ESPINO DAPHNE ELIZABETH          | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 25 | 44840837      | ORELLANA SUAREZ DAVID DORIAN             | CONTRATADO        | STA        | 1,227.00 | 23.30  | 1,250.30             | 1,863.70   | 3,114.00           |
| 26 | 42665670      | ORTEGA ANGULO FELIX SERGIO               | CONTRATADO        | STA        | 1,227.00 | -      | 1,227.00             | 1,863.70   | 3,090.70           |
| 27 | 22061967      | ORTEGA ASCUE ELISEO                      | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |
| 28 | 22183809      | PACHECO JURADO ELVIS ALCIDES             | CONTRATADO        | SPF        | 1,229.00 |        | 1,229.00             | 2,043.70   | 3,272.70           |
| 29 | 21548288      | PASACHE MATTA MIGUEL GALO                | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |
| 30 | 21561253      | PASACHE VERGARA LIDA                     | CONTRATADO        | SPD        | 1,283.00 |        | 1,283.00             | 1,863.70   | 3,146.70           |
| 31 | 44840072      | PEÑA ANYARIN LUIS ANGHELO MARIANO        | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 32 | 21416590      | QUIJANDRIA HUARANGA MARCO ANTONIO        | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |
| 33 | 21527880      | RAMIREZ HUAMAN JAVIER ALEJANDRO          | CONTRATADO        | STA        | 1,227.00 |        | 1,227.00             | 1,863.70   | 3,090.70           |
| 34 | 41232651      | RAMOS MAGUIÑA EVELYN KARINA              | CONTRATADO        | SPA        | 1,367.00 |        | 1,367.00             | 2,043.70   | 3,410.70           |
| 35 | 21865415      | RAMOS ORDOÑEZ CARLOS ALFREDO             | CONTRATADO        | SPF        | 1,229.00 |        | 1,229.00             | 2,043.70   | 3,272.70           |
| 36 | 40981233      | RISCO CHACALTANA JIMMY ARTURO            | CONTRATADO        | F2         | 1,412.00 |        | 1,412.00             | 2,203.70   | 3,615.70           |

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|----|----------|------------------------------------|------------|-----|----------|--------|----------|----------|----------|
| 37 | 70396016 | ROJAS POMA NARDA THALIA            | CONTRATADO | STA | 1,227.00 |        | 1,227.00 | 1,863.70 | 3,090.70 |
| 38 | 45011485 | SALINAS ALZAMORA LESLIE NATIVIDAD  | CONTRATADO | STA | 1,227.00 |        | 122.70   | 186.37   | 309.07   |
| 39 | 45247095 | TIPIAN SOTELO CARLOS ALBERTO       | CONTRATADO | STA | 1,227.00 |        | 1,227.00 | 1,863.70 | 3,090.70 |
| 40 | 46598272 | VALENCIA QUISPE HENRY ALBERTO      | CONTRATADO | SPA | 1,367.00 | 28.62  | 1,395.62 | 2,043.70 | 3,439.32 |
| 41 | 06174938 | VENTURA PEREZ JOSE LELIS           | CONTRATADO | STA | 1,227.00 | 5.77   | 1,232.77 | 1,863.70 | 3,096.47 |
| 42 | 40389356 | VILLANUEVA APAZA MAGALI YESSICA    | CONTRATADO | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 43 | 21450756 | AGUADO MOQUILLAZA NESTOR WILFREDO  | NOMBRADO   | STA | 1,227.00 | 5.77   | 1,232.77 | 1,863.70 | 3,096.47 |
| 44 | 21445113 | ANICAMA FERREYRA DELIA PETRONILA   | NOMBRADO   | STA | 1,227.00 | 31.28  | 1,258.28 | 1,863.70 | 3,121.98 |
| 45 | 22249638 | BONIFAZ ORMEÑO MARIA ELIZABETH     | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 46 | 21461822 | CAJO MARTINEZ EDITH CONSUELO       | NOMBRADO   | SPC | 1,385.16 | 26.84  | 1,412.00 | 2,363.70 | 3,775.70 |
| 47 | 21464815 | CARCELEN MARTINEZ AURELIO MARTIN   | NOMBRADO   | F4  | 1,456.00 | 310.42 | 1,766.42 | 2,875.70 | 4,642.12 |
| 48 | 21481823 | CARHUAYO QUISPE JOSE LUIS          | NOMBRADO   | SPC | 1,311.00 | 26.84  | 1,337.84 | 2,043.70 | 3,381.54 |
| 49 | 21514137 | CASTILLO CABEZUDO ANGEL ANTONIO    | NOMBRADO   | F2  | 1,412.00 | 327.28 | 1,739.28 | 2,203.70 | 3,942.98 |
| 50 | 28218982 | CHALCO VILLANUEVA JUAN ALBERTO     | NOMBRADO   | SPC | 1,385.16 | 26.84  | 1,412.00 | 2,363.70 | 3,775.70 |
| 51 | 21476308 | CHAVEZ HUAMANI LUIS JHON           | NOMBRADO   | F2  | 1,412.00 | 135.50 | 1,547.50 | 2,203.70 | 3,751.20 |
| 52 | 21431973 | CONISLLA HUAMAN MARLENE MARGOT     | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 53 | 15954928 | CORDOVA TORIBIO GILBERT JUAN       | NOMBRADO   | F2  | 1,412.00 | 135.28 | 1,547.28 | 2,203.70 | 3,750.98 |
| 54 | 21422599 | CUCCHI ACUÑA JUAN TOMAS            | NOMBRADO   | F2  | 1,412.00 | 135.50 | 1,547.50 | 2,203.70 | 3,751.20 |
| 55 | 21410886 | FALCONI GOMEZ FELIX DANIEL         | NOMBRADO   | STA | 1,227.00 | 31.28  | 1,258.28 | 1,863.70 | 3,121.98 |
| 56 | 21791962 | FELIX CUZCANO PEDRO WILLIAN        | NOMBRADO   | STA | 1,227.00 | 31.28  | 1,258.28 | 1,863.70 | 3,121.98 |
| 57 | 28262493 | FUENTES CORAS CARLOS FRANCISCO     | NOMBRADO   | SPC | 1,311.00 | 26.84  | 1,337.84 | 2,043.70 | 3,381.54 |
| 58 | 21467206 | GALLEGOS CHAUCA VICENTE SIMON      | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 59 | 22186474 | GODOY ANDIA LUCY MARGOT            | NOMBRADO   | SPA | 1,367.00 | 6.99   | 1,373.99 | 2,043.70 | 3,417.69 |
| 60 | 21406503 | GONZALES HUAMAN JUANA FELICITA     | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 61 | 21422552 | GRIMALDO SOLIS DORIS LUZMILA       | NOMBRADO   | SPA | 1,367.00 | 395.59 | 1,762.59 | 2,043.70 | 3,806.29 |
| 62 | 21555301 | GUEVARA OLIVA JESSICA ORIETTA      | NOMBRADO   | SPA | 1,367.00 | 28.62  | 1,395.62 | 2,043.70 | 3,439.32 |
| 63 | 21495294 | HERNANDEZ LOVERA JESUS FREDY       | NOMBRADO   | STA | 1,227.00 | 5.77   | 1,232.77 | 1,863.70 | 3,096.47 |
| 64 | 21502725 | HOSTIA GOMEZ PABLO CONCEPCION      | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 65 | 21569996 | JAYO RAMOS JUAN FELIPE             | NOMBRADO   | F2  | 1,412.00 | 452.82 | 1,864.82 | 2,203.70 | 4,068.52 |
| 66 | 70396988 | JURADO VILLEGAS ALMENDRA SARELLA   | NOMBRADO   | STA | 1,301.16 |        | 1,301.16 | 2,363.70 | 3,664.86 |
| 67 | 21429333 | LIVIA DE ANICAMA ELIZABETH SOLEDAD | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 68 | 21514204 | LOVERA BERNAOLA JUDYTH AZUCENA     | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 69 | 21422496 | LUY KEN ALVITES ROSARIO SABINA     | NOMBRADO   | STA | 1,227.00 |        | 1,227.00 | 1,863.70 | 3,090.70 |
| 70 | 21464389 | MACHAHUAY CARDENAS DIANA MARIBEL   | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 71 | 41231753 | MALDONADO GARCIA MILAGROS MARIOTHY | NOMBRADO   | STC | 1,210.00 | 5.71   | 1,215.71 | 1,863.70 | 3,079.41 |
| 72 | 21418029 | MAYAUTE MAYAUTE MARIELA ROSARIO    | NOMBRADO   | STA | 1,227.00 | 31.28  | 1,258.28 | 1,863.70 | 3,121.98 |
| 73 | 21415700 | MAYURI PALOMINO FELIX GERARDO      | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 74 | 21404253 | MEDINA QUISPE MARIELLA LUCIA       | NOMBRADO   | STA | 1,227.00 | 23.30  | 1,250.30 | 1,863.70 | 3,114.00 |
| 75 | 21413222 | PACHECO DIAZ JORGE LUIS            | NOMBRADO   | F4  | 1,456.00 | 332.59 | 1,788.59 | 2,875.70 | 4,664.29 |
| 76 | 21570377 | PALOMINO MIRANDA HELVERT DIEGO     | NOMBRADO   | STD | 1,205.00 |        | 1,205.00 | 1,863.70 | 3,068.70 |
| 77 | 21494114 | PASACHE MAVILA JAIME ANTONIO       | NOMBRADO   | F4  | 1,456.00 | 332.59 | 1,788.59 | 2,875.70 | 4,664.29 |

|       |          |                                       |          |     |            |          |            |            |            |
|-------|----------|---------------------------------------|----------|-----|------------|----------|------------|------------|------------|
| 78    | 21417235 | PISCONTE MARTINEZ JUAN ANTONIO        | NOMBRADO | F2  | 1,412.00   | 134.43   | 1,546.43   | 2,203.70   | 3,750.13   |
| 79    | 07252837 | POOL VALLEJOS VICTOR MANUEL           | NOMBRADO | SPA | 1,383.38   | 28.62    | 1,412.00   | 2,363.70   | 3,775.70   |
| 80    | 21407444 | PURILLA LOVO JENNY LOURDES            | NOMBRADO | STA | 1,227.00   | 23.30    | 1,250.30   | 1,863.70   | 3,114.00   |
| 81    | 21484142 | QUEVEDO CABRERA MARIA DEL PILAR       | NOMBRADO | STA | 1,227.00   | 23.30    | 1,250.30   | 1,863.70   | 3,114.00   |
| 82    | 22284139 | RAMOS AQUIJE ESTELA AGUSTINA          | NOMBRADO | STA | 1,227.00   | 23.30    | 1,250.30   | 1,863.70   | 3,114.00   |
| 83    | 21822473 | RAMOS DE LA CRUZ JORGE LUIS           | NOMBRADO | F2  | 1,412.00   | 135.50   | 1,547.50   | 2,203.70   | 3,751.20   |
| 84    | 21408846 | SALAZAR CHACALTANA WILLIAN ALFREDO    | NOMBRADO | STA | 1,227.00   | 23.30    | 1,250.30   | 1,863.70   | 3,114.00   |
| 85    | 21449213 | SALAZAR QUIÑONEZ WILLIAN ABEL         | NOMBRADO | F4  | 1,456.00   | 332.59   | 1,788.59   | 2,875.70   | 4,664.29   |
| 86    | 21419424 | SANCHEZ CARBONEL VICENTE VICTOR       | NOMBRADO | SPC | 1,311.00   | 26.84    | 1,337.84   | 2,043.70   | 3,381.54   |
| 87    | 21402577 | TORRES CHANG JESUS JAVIER             | NOMBRADO | F4  | 1,456.00   | 450.01   | 1,906.01   | 2,875.70   | 4,781.71   |
| 88    | 45902282 | TRUJILLO RAMIREZ JONNATHA RICARDO     | NOMBRADO | STA | 1,227.00   | 23.30    | 1,250.30   | -          | 1,250.30   |
| 89    | 21574496 | VASQUEZ HUASASQUICHE PATRICIA MARLENE | NOMBRADO | SPB | 1,339.00   | 6.95     | 1,345.95   | 2,043.70   | 3,389.65   |
| 90    | 43728005 | VENTURA FERNANDEZ FREDDY GUSTAVO      | NOMBRADO | SPA | 1,367.00   | 28.62    | 1,395.62   | 2,043.70   | 3,439.32   |
| 91    | 44186065 | VIVANCO FAJARDO JUAN NICOLAS          | NOMBRADO | F4  | 1,456.00   | 332.59   | 1,788.59   | 2,875.70   | 4,664.29   |
| 92    | 22180851 | YARASCA CRISANTE ROSA ANTONIA         | NOMBRADO | STA | 1,227.00   | 23.30    | 1,250.30   | 1,863.70   | 3,114.00   |
| 93    | 80588537 | BERNAOLA TATAJE JUAN EDUARDO          | CAS      |     | 1,025.00   |          | 1,289.19   |            | 1,289.19   |
| 94    | 21405325 | BERROCAL HUAMANCOLI VICTOR            | CAS      |     | 1,025.00   |          | 1,289.19   |            | 1,289.19   |
| 95    | 22196718 | CASO GUILLEN ROLANDO                  | CAS      |     | 1,025.00   |          | 1,289.19   |            | 1,289.19   |
| 96    | 21483234 | GONZALES FUENTES BERNARDO ALBERTO     | CAS      |     | 1,025.00   |          | 1,289.19   |            | 1,289.19   |
| 97    | 21516257 | HERNANDEZ ESCATE JUAN RODOLFO         | CAS      |     | 1,025.00   |          | 1,289.19   |            | 1,289.19   |
| 98    | 21416009 | HUAMAN GARCIA AURELIO ANDRES          | CAS      |     | 1,025.00   |          | 1,289.19   |            | 1,289.19   |
| 99    | 42484778 | RIVAS ARCE ALVARO RAFAEL              | CAS      |     | 1,250.00   |          | 1,514.19   |            | 1,514.19   |
| 100   | 21527212 | GELDRES ROSAS JOHNNY NESTOR           | CAS      |     | 10,000.00  |          | 10,264.19  |            | 10,264.19  |
| 101   | 41735899 | ORMEÑO HUAMANI WILLIAM ALAN           | CAS      |     | 5,000.00   |          | 5,264.19   |            | 5,264.19   |
| 102   | 40669910 | RIVERA SANDOVAL FELIX ARMANDO         | CAS      |     | 8,000.00   |          | 8,264.19   |            | 8,264.19   |
| 103   | 47028346 | SALAS VARILLAS RENZO ARTURO           | CAS      |     | 5,500.00   |          | 5,764.19   |            | 5,764.19   |
| 104   | 40443309 | VILLOSLADO GAMIO FRANCISCO ALFREDO    | CAS      |     | 6,000.00   |          | 6,264.19   |            | 6,264.19   |
| TOTAL |          |                                       |          |     | 161,499.86 | 5,039.27 | 168,605.11 | 184,511.37 | 353,116.48 |